

## The Path to Mastery Milestone 1 Flow Chart

### Initial measurements:

- Eden Alternative Warmth Surveys (M1O7)
- Eden Alternative Well-Being Assessment Tools (M1O12)
- Organizational culture assessment in Haleigh's Almanac (M1P7)
- Collect baseline data (M1O11)
- Be in good shape with state survey

### Warm the soil

- Act on the warmth survey results (M1O7)
- Mitzvahs from leaders (M1O8)
- Leaders have a plan to get to know all care partners by name (M1P5)
- Leaders role modeling relationship building (M1P5)

### Education:

- Define education budget for getting started, holding retreats, meeting times, other resources needed (M1P1)
- Two/four key positions are Certified Eden Associates (M1P2)
- All leaders educated on the Ten Principles (M1P3)
- Leaders learning about different leadership styles (M1P6)
- Leaders get to know Eden Alternative resources (M1P7)
- Leaders comfortable using Learning Circles (M1O4)

### Commitment

- Leadership team commitment ritual (M1O3)
- Governing Board support (M1P4)

### Leading the journey

- Form, prepare and educate a core team (M1O5)
- Core team develops code of ethics (M1O6)

### Resources

- Milestone 1 Toolkit
- Haleigh's Almanac
- The Eden Alternative Handbook
- Seed Packets
- Certified Eden Alternative training
- Eden at Home Trainer Certification
- Two Eden Home Office care partners
  - Assist in completing the Registry application
  - Assist in completing the Milestone 1 Assessment Tool
  - Link to expertise on the Registry
- Eden Path to Mastery Guide

### Planning

- Education plan for the organization (M1P1)
- Implementation plan for the Eden Alternative (M1O1)
- Plan to review/develop mission and vision statements for the journey (M1O2)
- Plan to replace agency staff with permanent staff (M1O9)
- Plans to improve the meal experience (M1O10)
- Plan to grow Human Habitat Teams (M1Ph1)